

**Oregon Department of Consumers and Business Services**  
Oregon Occupational Safety and Health Division (OR-OSHA)



**Inspection Report**

Mon May 09, 2022 01:36 PM

Rpt ID	CSHO ID	Supervisor ID	Inspection No.	Opt. Insp. No.
1054111	H4373	H7818	317730378(11)	H4373-019-22 ✓

Establishment Name: CBN Holdings Inc			
Site Address	SE Hogan Rd Gresham, OR 97080 ✓	Site Phone	Site FAX
Mailing Address	Gresham, OR 97030 ✓	Mail Phone	Mail FAX
Controlling Corp	Tyler Walker		
Ownership	A. PRIVATE SECTOR		Employer ID: 3184736-000 ✓
Legal Entity	CORPORATION ✓		

Employed in Establishment	30	Advance Notice?		Category	Safety ✓
Covered by Inspection	25	Union?	No	Interviewed?	Yes
Controlled by Employer	97	Walkaround?	Yes		
Primary NAICS	453998 ✓	NAICS Inspected	111998 ✓		

Inspection Type	Complaint ✓
Reason No Inspection	
Scope of Inspection	Partial Inspection ✓
Classification	

Anticipatory Warrant Served?		Denial Date	Date ReEntered	Date ReDenial	ReEntered
Anticipatory Supoena Served?					

Entry		First Closing Conference	05/05/2022 ✓
Opening Conference	04/20/2022 ✓	Second Closing Conf.	
Walkaround		Exit	
Days On Site	1	Case Closed	05/05/2022 ✓
		Citations Issued	No

Type	Related Activity	Number	Satisfied
COMPLAINT		209460575 ✓	S

Type	ID	Optional Information	Description
S	12	Dustin Neufeld ✓	
S	23	CANNABIS GROW/DISP ✓	
S	6	FIXED ✓	

MAY 11 '22 OR OSHA 511

**Oregon Department of Consumers and Business Services**  
Oregon Occupational Safety and Health Division (OR-OSHA)



**Inspection Report**

Mon May 09, 2022 01:36 PM

CSHO Signature	<i>Adam Hudson</i>	Date	<i>5-9-22</i>
Manager Signature	<i>[Signature]</i>	Date	<i>5/10/2022</i>

MAY 11 '22 OR OSHA EDD



# OREGON OSHA INSPECTION SUPPLEMENT



1. IMIS no.: 317730378 2. Opt rpt no.: H4373-019-22 3. Emp. no.: 3184736  
4. Date: 4/20/22 Time on site: 10:45 AM Time out: 1:45 PM Travel time: 2 hr  
5. Total inspection time: \_\_\_\_\_  
6. Legal entity: ☒ Corporation ☐ Partnership ☐ Sole  
7. Legal name: CBN Holdings Inc  
8. DBA: Cannabis Nation E-mail: \_\_\_\_\_  
9. Phone: \_\_\_\_\_ Cell/fax: \_\_\_\_\_  
10. Site address: SE Hogan Rd, Bresham, OR 97080  
11. Mailing address: Bresham, OR 97030  
12. Employed in establishment: 30 Covered by inspection: 25 Employed in Oregon: 97 Statewide average DART: \_\_\_\_\_  
13. OSHA 300 Logs: year 2019 year 2020 year 2021  
Hours worked each year: 122515 173321 181585  
DART rate: 0.32 1.15 4.4  
Formula:  $H + I \times 200,000 \div \text{hours worked} = \text{DART rate}$   
15. Type of operation: Cannabis Grow + Dispensary 16. SIC: \_\_\_\_\_ 17. NAICS: 1119 98  
18. Management representatives:  
Dustin Neufeld Master brewer  
Elani Barber Post Production Mgr  
Tina Dahms HR Mgr  
19. Employee representatives: Interviews  
20. Photos taken: ☒ Yes ☐ No Video: Yes ☒ No ☐ Audio: \_\_\_\_\_ (# of tapes)  
21. Workers' comp. insurance carrier: SAIF Number: A858867203  
22. Union name/address: \_\_\_\_\_  
23. Does employer lease any employees? Yes ☒ No ☐ Leasing co. name: \_\_\_\_\_  
24. Citation copies: \_\_\_\_\_

COMPLIANCE OFFICER: Adair Hodgson DATE: 5-9-22  
Print name





A Division of the Department of  
Consumer and Business Services

## Notice of Alleged Safety or Health Hazards

Intake Date: Monday, April 18, 2022 04:34 PM

Complaint No: 209460575

EDS/Employer Name:	CBN HOLDINGS INC	Emp No:	3184736
Establishment Name:	CBN Holdings Inc	Emp Loc:	000 ✓
Site Address:	SE HOGAN RD Gresham, OR 97080 ✓	Site Phone:	
Mailing Address:	Gresham, OR 97030 ✓	Site FAX:	
Site Manager:	Matthew Hurt	Mail Phone:	
Email:		Mail FAX:	
Primary NAICS:	453998 - All Other Miscellaneous Store Retailers (except Tobacco Stores)		
Business Type:	CANNABIS GROW	Ownership Type:	PRIVATE SECTOR

### HAZARD DESCRIPTION:

#### Item No: 1

An inward-opening steel cage door blocks the emergency exit fire door. The door is always padlocked. Management is aware, and nothing has been done.

#### Location:

#### Response:

At the time of inspection it was noted through visual observation, a conversation with the employer and employee interviews that the emergency exit in the "tool room" was also equipped with a steel cage door in front of it, but it was observed that the door was open, allowing unobstructed access to the exit door. Employees interviewed reported that it only gets padlocked at night when they leave for the day, and it is unlocked and opened by a manager or other designated employee in the morning when employees arrive. Some security camera footage in the area was reviewed, and showed the door open during the day, allowing for access to the exit door. Other emergency exits were seen unobstructed, and exit paths are marked with signage on the walls and arrows on the floor. Employees interviewed reported that they felt they could exit quickly and safely in the event of an emergency. There was not enough evidence to substantiate a violation, therefore, no citation was issued.



**Item No: 2**

The fire alarms can not be heard by employees when the alarms go off. Recently, the alarm went off for an extended period of time, but none of the employees were aware because no one heard it. Employees were told hours later that the alarms went off. This has reported reported to management several times and no action was taken. The manager at the facility stated that he will not correct the issue.

**Location:**

CBN Holding's Grow and processing facility in Gresham, Oregon.

**Response:**

It was determined through visual observation, a conversation with the employer, and employee interviews that the fire alarm system had recently been serviced due to an audible alert from the alarm panel located in the warehouse data/electric room, which was addressed by the employer when they learned of the alert from employees. A records review indicated the system was serviced shortly after this occurring. Employees interviewed reported that they were not aware of the fire alarm going off, nor were there any events recently that may have triggered the alarm and/or an evacuation. The employer also had the fire alarm annual service scheduled prior to the inspection, and provided the annual report for review among other service records, which indicated that the alarm notification devices in the building (electric horns) were in proper working order. The report also stated that the fire alarm system was "restored to service without troubles or faults." Additionally, the safety committee had been in the process of planning and conducting a fire drill as evidenced by a records review and employee interviews. There was not enough evidence to substantiate a violation, therefore, no citation was issued.

**Confidential information has been removed**

OFFICIAL USE ONLY:			
Reporting ID:	1054111		
Received By:	ZIMMER, CHRIS	Date:	04/18/2022
		Time:	04:34 PM
Complaint Evaluation	Evaluated By:	HAMMILL, BRUCE	
	Is this a Valid Complaint?	Yes	
	Formality:	INFORMAL	
	Migrant Farmworker Camp?		
Complaint Action	Inspection Planned?	Yes	
	Inspection Priority:	Serious	
	Type	Date Letter Sent	Date Response Due
Send Letter	H. Formal Complaint Inspection Results	05/09/2022	05/23/2022
Comments:			



Oregon  
Kate Brown, Governor

Department of Consumer and Business Services  
Oregon Occupational Safety & Health Division (OR-OSHA)  
350 Winter St. NE, Room 430  
PO Box 14480, Salem, OR 97309-0405  
Phone: (503)378-3272  
Toll Free: 1-800-922-2689  
Fax: (503)947-7461  
osha.oregon.gov

May 09, 2022

**CONFIDENTIAL**  
Information  
has been removed

Subject: Inspection No: 317730378  
Optional Report No: H4373-019-22  
Date of Inspection: 04/20/2022

In response to your complaint concerning safety and/or health hazards at CBN Holdings Inc, the Oregon Occupational Safety and Health Administration conducted an inspection. The results of our investigation of your complaint are as follows:

**Item 1:** An inward-opening steel cage door blocks the emergency exit fire door. The door is always padlocked. Management is aware, and nothing has been done.

**Findings:** At the time of inspection it was noted through visual observation, a conversation with the employer and employee interviews that the emergency exit in the "tool room" was also equipped with a steel cage door in front of it, but it was observed that the door was open, allowing unobstructed access to the exit door. Employees interviewed reported that it only gets padlocked at night when they leave for the day, and it is unlocked and opened by a manager or other designated employee in the morning when employees arrive. Some security camera footage in the area was reviewed, and showed the door open during the day, allowing for access to the exit door. Other emergency exits were seen unobstructed, and exit paths are marked with signage on the walls and arrows on the floor. Employees interviewed reported that they felt they could exit quickly and safely in the event of an emergency. There was not enough evidence to substantiate a violation, therefore, no citation was issued.

**Item 2:** The fire alarms can not be heard by employees when the alarms go off. Recently, the alarm went off for an extended period of time, but none of the employees were aware because no one heard it. Employees were told hours later that the alarms went off. This has been reported to management several times and no action was taken. The manager at the facility stated that he will not correct the issue.

**Findings:** It was determined through visual observation, a conversation with the employer, and employee interviews that the fire alarm system had recently been serviced due to an audible alert from the alarm panel located in the warehouse data/electric room, which was addressed by the employer when they learned of the alert from employees. A records review indicated the system was serviced shortly after this occurring. Employees interviewed reported that they were not aware of the fire alarm going off, nor were there any events



recently that may have triggered the alarm and/or an evacuation. The employer also had the fire alarm annual service scheduled prior to the inspection, and provided the annual report for review among other service records, which indicated that the alarm notification devices in the building (electric horns) were in proper working order. The report also stated that the fire alarm system was "restored to service without troubles or faults." Additionally, the safety committee had been in the process of planning and conducting a fire drill as evidenced by a records review and employee interviews. There was not enough evidence to substantiate a violation, therefore, no citation was issued.

We appreciate your concern regarding safety and health conditions at this workplace. Should you feel that your complaint was not adequately evaluated by Oregon OSHA, you may request that the Administrator review the matter by writing to:

Louis Savage, Interim Administrator  
Oregon Occupational Safety and Health Division  
PO Box 14480  
Salem, OR 97309-0405

If we may be of further assistance, please contact us.



Bruce G. Hammill  
Safety Enforcement Manager  
OR-OSHA Portland Field Office  
16760 SW Upper Boones Ferry Rd, Suite 200  
Tigard, OR 97224  
503-229-5910  
bruce.g.hammill@dcbs.oregon.gov

209460575-vigliobr

## INSPECTION NARRATIVE

**Date of Inspection:** April 20, 2022

**Optional Report No:** H4373-019-22

**Legal Name:** CBN Holdings Inc

**OTIS No:** 317730378

**Site Location:** [REDACTED] SE Hogan Rd, Gresham, OR 97080

**Purpose:** Complaint inspection (#209460575) – Partial inspection was conducted by SCO Adair Hodgson (H4373).

**Background Information:** CBN Holdings Inc grows and harvests cannabis that is distributed to stores throughout the state. There are approximately 30 non-union employees at the above listed location and approximately 97 employees in the state of Oregon.

**Arrival and Opening Conference:** On April 20, 2022 at approximately 10:45 AM I arrived at the above listed location. Upon arrival I was greeted by Dustin Neufeld (Master Grower). I introduced myself, presented my credentials, and was escorted to an office where a full opening conference was conducted covering all items on the *Opening Conference Checklist*.

**Inspection Activities/Observations:** The inspection included a conversation with the employer, employee interviews, and a walk-through of the establishment. I was escorted on the walk-through by Dustin Neufeld.

The following items were listed on the complaint:

**Item 1:** An inward-opening steel cage door blocks the emergency exit fire door. The door is always padlocked. Management is aware, and nothing has been done.

**Response:** At the time of inspection it was noted through visual observation, a conversation with the employer and employee interviews that the emergency exit in the "tool room" was also equipped with a steel cage door in front of it, but it was observed that the door was open, allowing unobstructed access to the exit door. Employees interviewed reported that it only gets padlocked at night when they leave for the day, and it is unlocked and opened by a manager or other designated employee in the morning when employees arrive. Some security camera footage in the area was reviewed, and showed the door open during the day, allowing for access to the exit door. Other emergency exits were seen unobstructed, and exit paths are marked with signage on the walls and arrows on the floor. Employees interviewed reported that they felt they could exit quickly and safely in the event of an emergency. There was not enough evidence to substantiate a violation, therefore, no citation was issued.

**Item 2:** The fire alarms cannot be heard by employees when the alarms go off. Recently, the alarm went off for an extended period of time, but none of the employees were aware because no one heard it. Employees were told hours later that the alarms went off. This has been reported to management several times and no action was taken. The manager at the facility stated that he will not correct the issue.

**Response:** It was determined through visual observation, a conversation with the employer, and employee interviews that the fire alarm system had recently been serviced due to an audible alert from the alarm panel located in the warehouse data/electric room, which was addressed by the employer when they learned of the alert from employees. A records review indicated the system was serviced shortly after this occurring. Employees interviewed reported that they were not aware of the fire alarm going off, nor were there any events recently that may have triggered the alarm and/or an evacuation. The employer also had the fire alarm annual service scheduled prior to the inspection, and provided the annual report for review among other service records, which indicated that the alarm notification devices in the building (electric horns) were in proper working order. The report also stated that the fire alarm system was "restored to service without troubles or faults." Additionally, the safety committee had been in the process of planning and conducting a fire drill as evidenced by a records review and employee interviews. There was not enough evidence to substantiate a violation, therefore, no citation was issued.

**The following records were requested and reviewed:**

- **OSHA 300/300A Documents:** OSHA 300/300A Documents were requested and reviewed for the past three years, and what is listed so far for 2022.
- **Safety Committee Meeting Minutes:** Safety committee meeting minutes were requested and reviewed.
- **Company Safety Policy:** The safety policy was requested and reviewed.
- **Company Disciplinary Policy:** The disciplinary policy was requested and reviewed.
- **Fire alarm services documentation:** Documentation as it relates to maintenance and services performed on the fire alarm system was requested and reviewed.

**Complainant Contact:** Contact was made via phone with the complainant on April 29, 2022. Items were discussed, the complainant had no further questions.

**Summary/Conclusions:** On May 5, 2022 at approximately 9:00 AM contact was made by phone with Dustin Neufeld and Tricia Dahms (HR Manager). A closing conference was then conducted covering all items on the *Closing Conference Checklist*. The employer had no further questions.

This was an in compliance inspection. Employer was cooperative and friendly throughout the inspection process.





# OREGON OSHA OPENING/CLOSING CONFERENCE



EMPLOYER NAME CBN Holdings Inc

Opt Rpt No. #4373-019-22

OPENING CONFERENCE Full ☒ \*Abbreviated ☐ Date full opening conducted 4/20/22

- ☒ 1. \*Introduction/credentials credentials / business card
  - ☒ 2. \*Employer rep Dustin Neufeld Employee rep Union
  - ☒ 3. \*Explain purpose, nature, and scope of inspection (include expansion of serious) explained
  - ☒ 4. Loc under Oregon OSHA consultation (7 days prior to 60/30 days after)? Yes ☐ No ☒
  - ☒ 5. Loc NAICS code?                      Scheduled NAICS code
  - ☒ 6. Loc MOD rate  $\leq 0.50$  or less (must have written proof): Yes/rate                      OHSAS?
  - ☒ 7. Sampling ☒ Photos ☒ Video ☒ Audio
  - ☒ 8. Trade secrets? plants
  - ☒ 9. Employee interviews (in private) discrimination prohibited explained
  - ☒ 10. Violations OTS/S/D Reductions (size, history, good faith, immediate) explained
  - ☒ 11. Closing conference at end of inspection explained
  - ☒ 12. Records review (min. OSHA 300/300A, 801s) explained
  - ☒ 13. PPE required by employer for inspection explained, scrubs, hairnet, shoe covers
- \* Indicates minimum requirement for an abbreviated opening

CLOSING CONFERENCE On site ☐ Via phone ☒ Letter ☐ Closing date 5/5/22  
Employer rep. Dustin Neufeld Employee rep.                     

- ☒ 1. Employer right to present pertinent information re: violations (included in the report)
- ☒ 2. Describe alleged violations (identify probability and severity) none
- ☒ 3. Penalties assessed none Repeat violations (2X, 5X, 10X, 15X, 20X)
- ☒ 4. Abatement time for each violation (immediate; 7, 14, 21, or 28 days) none
- ☒ 5. Hazard letters none
- ☒ 6. Citations issued from Salem via certified mail. Abatement time starts upon receipt
- ☒ 7. Letter of Corrective Action. Due date. Follow-up inspection
- ☒ 8. Failure to abate violations may result in daily penalties
- ☒ 9. Employer must post citation (3 days or until abated) where employees can view it
- ☒ 10. Employer can appeal violation/penalty/abatement time. Employees can appeal abatement time
- ☒ 11. Citation becomes final order if not appealed within 30 days of receipt
- ☒ 12. Appeal in writing (appealed items stayed if OTS; serious must be abated)
- ☒ 13. Informal conference at field office or by phone. Formal hearing
- ☒ 14. Abatement assistance is available through CO
- ☒ 15. Abatement extension available
- ☒ 16. Referrals? N/A To whom?
- ☒ 17. Variance
- ☒ 18. Employees protected from discrimination (BOLI)
- ☒ 19. Oregon OSHA consultation available and their workers' comp. carrier required to provide
- ☒ 20. Work-related in-patient hospitalization, loss of an eye, and amputation or avulsion that results in bone or cartilage loss requires notification within 24 hours
- ☒ 21. Work-related fatality or catastrophe requires notification within 8 hours

# Field Notes

Arrive: 10:45 am  
Depart: 1:45 pm

4/20/22

CBN Holdings Inc

H4373 - 04-22

pg 1/4

full  
opening  
conference

Dustin Neufeld - <sup>master</sup> grower

↳ 3 1/2 yrs here

\* Elani Barber

Post-Production Mgr

\* signed up for consultation in May  
- ergonomics + safety

2014  
business  
estab.

ee's @ this loc: 30 including mgmt

\* union

\* leased ee's

\* 24-25 today  
ees

\* safety meetings + training meetings  
w/ all crews

- cameras everywhere

Response:

- 1 inward swinging door remains open during business hours.

- Stays open all day. Does get closed @ night, padlocked. For security purposes.

- Alarm panel, by some offices

- Someone brought up @ meeting other day

#2: - Panel was keeping + it was a false alarm for sprinkler.

- Called alarm central station + reported false alarm

- Had work done on panels recently, but for alerts, not alarms

- Fire Marshall has inspected



# Field Notes

4/20/22

W4373-019-22

- Emergency plan/evacuation plan is posted <sup>in</sup> <sub>24</sub>  
+ talked about @ new hire.

- 30,000 sq ft, building
- smoke alarm system is audible
- sprinklers
- fire extinguishers available/getting serviced tomorrow

safety committee meet?

- monthly
- Elaine recently taken over



4/20/22

## Walkaround

H4373-019-22

Pg 3/4

- \* exit signs
- \* fire escape plan

Fire detection system - was beeping  
- called TNC repairs - walked through  
how to reset / ensure fire dept wasn't needed

"Tool room" - emergency exit.  
- items delivered.  
- locked from outside / not inside

emergency exit - steel cage door  
↳ open.

- gets closed @ night when ee's leave
- nobody ever works alone.
- Key safe for key/padlock + managers have them.
- designated keyholders/alarm security code holders + managers

Fire alarm:

- Siren - style
- smoke detector - google nest / + communicate.

# Field Notes

pg 14

4/20/22

H4373-019-22

\* Still footage o/door - 1 per week past 8 weeks - Dustin will email

Docs  
to  
request\*

documentation - Panel serviced recently

\* United fire - sprinklers/fire extinguishers service tomorrow - Copy o/report

\* 300 log 2022

\* safety meetings - minutes

# Field Notes.

5/5/22

CBN Holdings Inc

H4373-019-22

pg 1/1

Closing Conference - Dustin + Tricia Dahms  
Neufeld

8:27am

In compliance inspection

↳ Dustin: we have OIR-OSHA consultation coming in a couple weeks.

Discussed safety committee, posting minutes for all's to view.

All items covered, & further questions.



## Interviews

4/20/22

H4373-019-22

pg 1/1

Systems: room cleaning/minor maintenance  
1 1/2 yr weekdays 8:15pm 5pm

### Response to #1:

- "veg side"

- I remember seeing it closed, not sure about it being padlocked

How many times/regular basis?

- I'm not sure, I don't pay attention

In case of emergency, how could exit quickly?

- Yes

- I know where other doors are/fire escapes

### # 2:

- New for me

- As far as I know it's been covered

- I know the alarms might

- We have so many alarms/alerts

Any training on what alarms mean?

- No

Ever evaluated?

- One time last year, false alarm, but we all evacuated. we were informed.

Training re: fire/emergency?

- Signage for paths, and I know the path

Safety Committee?

- I don't know about that.

# EE interviews

4/20/22

H4373-019-22

pg 1/2

Propogation lead

- safety committee (since 3 months ago)
- 2 years M-F (day shift)

#1:

- "Big sink area"
- I've brought up door on couple occasions but complaint is correct
- door never padlocked. I used to work weekends + was keyholder. Gets unlocked during daytime. Never locked when ees are here.
- It's ajar most of the time
- That doesn't stop me. (the door) could exit safe
- I know where other exits are.
- Been there as long as I have (steel door)

#2:

- Never heard fire alarm go off, but I wasn't told about this instance.
- Fire drills?
- No, part I have been making during safety meetings. I know it was being addressed but not sure how.
- CO2 alarm is evident/strike
- Verbal training about what to do in case of emergency, where to exit/meet, etc.

## EE Interviews

4/21/22



H4373-019-22

pg 2/2

Safety committee?

- Monthly.
- Since I've been on it, seems pretty good, things are being addressed.

Generally feel safe working here?

- Yes, I do.



# EE Interviews

4/20/22

H4373-019-22

PS 1/2

[REDACTED]  
brower (assistant)

M-F

3 yrs here

7:30-4:15

#1: - Not true

- Every day we wipe down the door, & doorknob, sanitizing procedures, so the cage door opens.
- Close it back up after usually
- Only gets locked @ night
- Used to be front entrance, so probably there for security. After that, just emergency exit
- Doesn't even latch I think, just swings open.
- Other exit doors, quite a few
- In case of emergency, exit quickly?
- Yes, no problem

#2: - Alarm that goes off, hear it screeching out into the bay.

- Had any evacuation/issue recently?

- No, only one 3 years ago & everyone was rushed out

- Alarm that was going I think was smoke alarm but I'll tell someone if I hear it.

Training re fire drill?

- Morning meeting 2-3 weeks ago, told where all exits/signs are

## EE Interviews

4/20/22

H4373-019-22

safety committee/meetings?

pg 2/2

- Ethan + Sarah on it

Feel comfortable going to management/safety committee if issues?

- Yes, very open communication here.



# EE Interviews

4/20/22

14373-019-22

Pg 1/2

Assistant Grower

4 years

M-F 8 day shift 8-5

#1:

- Its always open. I never see it padlocked.

In event of emergency, exit safely?

- Yes

Other exits?

- Yes, know theres several
- Sometimes door gets closed, but not locked.
- Off and on, can't really say.
- Used to be main entrance for building

#2:

- Not that I know of
- I would hear it. A few months ago I think an alarm went off, fire dept came. The alarm was loud.

- Fire alarms in all grow rooms

Training?

- Meeting / instructions w/ how to use fire extinguisher, exit procedures, in case of fire

How recent?

- Probably 6 months - 1 yr
- sprinklers in rooms

## EE Interviews

4/20/22



H4373-019-22

PS 2/2

Safety meetings / committee?

- Morning meetings go over safety
- Safety committee I think last year but not sure.

Feel comfortable going to mgmt?

- Yes, very



# EE Interviews

4/20/22

#4377-019-22  
PS 1/1

Post-production/harvest  
- 2nd or 3rd month here

M-F  
8:15-5

- #1: Not an issue that I know of.
- I think it's generally closed but not sure.
  - Not padlocked to my knowledge though
  - Other emergency exits, I know where I'd go. Either main door next to garage door, or out front, trim room.
- Event of emergency exit quickly/safely?
- Yes

- #2: - To my knowledge, only fire was in veg but way before I worked here.
- I'm not sure if fire alarms are sectioned off to different areas or not.
  - No alarms or alerts have gone off since I've been here, nobody has said anything.
  - Last month or so we talked about where fire exits are.
  - We've expected to evacuate/get to safety.

Safety meetings?

- We have meetings every day including safety, within our team.